

# Inception Report



## Atoll Ecosystem Conservation Project

Ministry of Environment,  
Energy and Water  
B. Atoll, Maldives

August 2005

## 1.1 Introduction

The Atoll-Ecosystem Based Conservation of Globally Significant Biological Diversity in the Maldives' Baa Atoll (AEC Project) is a Global Environment Facility (GEF) co-financed project, implemented by the United Nations Development Program (UNDP) and executed by the Ministry of Environment, Energy and Water (MEEW) in the Maldives. The total cost of this 5 year project is USD 8.6 million of which GEF co-financing is US\$ 2,370,100. The AEC project document was signed between UNDP and the Government of Maldives on 31 March 2004.

Project inception activities started with recruitment of a project manager, site manager and appointment of the Project Steering Committee (PSC). The PSC includes high level officials from relevant line Ministries of the government, Baa Atoll Office, Atoll development committee, representative from NGO of Baa Atoll, and a representative from the MATI (from resorts in Baa Atoll).

A project inception workshop was conducted on 5<sup>th</sup> and 6<sup>th</sup> July 2005, to formally start off project activities. Following the workshop inauguration session a wider group of stakeholders spent one and half day on finalizing the work plan for first and second year of the project and finalizing other project management arrangements.

## 2.0. Project Inception Workshop

### Objectives

A Two day project inception workshop was held on 5<sup>th</sup> and 6<sup>th</sup> July for the key stakeholders in order to:

- To assist the project team to take ownership of the project goals and objectives
- To agree on project logframe: indicators and impacts, baseline and targets
- To discuss the projects first Annual Work Plan on the basis of the project logframe matrix
- To introduce project staff with UNDP-GEF expanded team which will support the project during its implementation
- Detail the roles, support service and complementary responsibilities of UNDP-CO and RCU staff visa a vis the project team
- To provide an overview of the UNDP-GEF reporting, monitoring and evaluation (M&E) requirements
- To understand their roles, functions, and responsibilities within the project's decision making structures, including reporting and communication lines, and conflict resolution mechanism
- To inform the project team on UNDP processes including procurement, recruitment, project related budgetary planning budget reviews, and mandatory budget rephrasing.

### Inauguration

The project inception workshop started off with high level participation from key stakeholders. The Deputy Minister of Environment and Construction, Mr. Abdullahi Majeed inaugurated the workshop. The UNDP Resident Representative, Mr. Patrice Coeur Bizot, and UNDP Regional Technical Advisor for Biodiversity, Dr. Sultana Bashir, members of the Project Steering Committee, project working group members, and program staff from UNDP participated in the opening ceremony. The meeting started with recitation of Holly Qur'an and the welcoming remarks given by Mr. Ahmed Jameel, Deputy Director, Environmental Assessment of MEC. After the welcoming remark The UNDP Resident

Representative, Mr. Patrice Coeur Bizot addressed the audience. Deputy Minister of Environment and Construction Mr. Abdullahi Majeed then addressed the participants. Following the opening remarks an overview of project goals and objectives was presented by the Chief Partnership Builder/Project Manager Mr. Simad Saeed.

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## **Agenda and participants**

The workshop agenda and the list of participants are provided in Annex – 1.

### **2.1. Workshop Presentations**

#### **Day 1**

##### **2.1.1. Update on Project (including any changes to project context since design of project)**

A presentation detailing out update on the project including any changes to project context since design of project to date was given by the Deputy Director, MEC Mr. Ahmed Jameel and Program Officer, UNDP Ms. Hudha Ahmed.

Some changes to the project context since the design of the project had occurred due to the following:

1. rapid development of tourism industry in Baa Atoll
2. shoreline development in various islands of the atoll such as building of harbours and jetty
3. damage due to tsunami
4. major tree relocation has been carried out causing lot of damage to the coastal area

However, rapid environments assessment surveys carried out by AusAid in Baa Atoll showed that there were no significant effects to the coral reef due to the tsunami. The presentation on the project overview is presented in Annex 2.

### **2.1.2. GEF Priorities for biodiversity conservation**

A presentation of GEF priorities for biodiversity conservation was presented by Dr. Sultana Bashir the UNDP/GEF Regional Technical Advisor for biodiversity South Asia and Pacific, Coordinator in charge of AEC project. The presentation covered topics such as why GEF is funding for the project and their expectation in the implementation stage.

### **2.1.3. The project log-frame and principles of adaptive management**

A presentation on the project log-frame and principles of adaptive management was made by Mr. Simad Saeed, Project manager and Dr. Sultana Bashir the UNDP/GEF Regional technical advisor for biodiversity South Asia and Pacific.

## **Day 2**

### **2.1.4. The projects first year Annual Work Plan**

The first year Annual Work Plan was presented by Simad Saeed, Project Manager. He presented details of the activities scheduled to be carried out in the first year.

### **2.1.5. The roles and responsibilities of project staff and key stakeholder**

A presentation on the roles and responsibilities of project staff and key stakeholders was made by Mr. Simad Saeed, Project manager.

Detailed presentation on roles and responsibilities is provided in the Annex-3

## **2.2. Main Discussions**

### **2.2.1. Update on Project**

After the presentation detailed discussion was carried out on the following issues:

- Solid waste management issues, the present method used and how to improve
- How to get the assistance from the resorts to deal with waste issues
- Reconstruction work after the tsunami – what are the ongoing activities that are carried out in Baa Atoll by the government, UNDP and other agencies
- Harbour construction – need for preparing a guideline on construction of harbours
- The present situation in the fishing industry in the Baa Atoll after the tsunami
- In Baa Atoll reef fisheries is becoming major industry due to high demand from the tourism industry. A private party has invested on a fish aquarium in Fehendhoo
- Scheduling the project activities such that the reconstruction work in the Baa Atoll is given high priority
- Fisheries Ministry had conducted surveys on shark fishing, live fish export, grouper fishing in Maldives and the report on the survey is been completed. A survey had also been conducted on turtles in the Maldives and the report is going to be published soon.
- The issues raised by the Eydhafushi community regarding the harbour reconstruction work.

- Education Development Center informed that the new environmental studies curriculum would include biodiversity to a great extent.
- Sonevafushi and Coco Palm resort has proposed to protect 15 more dive sites. Reethi Beach has proposed to the community to stop mining sand from a sand bank near the island in return for transferring waste from the island to Male.’
- To ensure the inclusion of the concerns raised such as waste management guidelines, harbour reconstruction guidelines and other such issues in the National Development Plan.
- Collecting the published and unpublished information from different sectors and disseminating the information for the project purpose.

### **2.2.2. GEF Priorities for biodiversity conservation**

After the presentation the participants discussed the need for efficient implementation of the project in the Maldives and the agencies to focus on environmental sustainability of activities. The success of this project could be used as an example to draw the attention of international donors. The major points discussed are as follows:

- development of an effective evaluation mechanism before the implementation of the project.
- continuity of the project for five years to achieve the outcomes
- establishment of small working groups so that the stakeholders plays an active role in the project along with the project staff. Maldives has already established 26 protected areas within the country, however there are many constraints in managing the protected areas

### **2.2.3. The project log-frame and principles of adaptive management**

The Project Manager informed that the aim of the presentation was to introduce the log-frame to the participants and the participants noted that the log-frame of the project needs to be clearer and at present there is significant scope for confusion. The differences in the GEF and UNDP approaches to project log frames were explained to the participants and Ms Hudha Ahmed and Dr Sultana Bashir explained the terminology used in the log-frame.

Following the discussion on the log-frame it was agreed that there was need for revision of the log frame and it was decided to conduct a project log-frame workshop in early 2006.

Dr. Sultana Bashir explained the concept of adaptive management to the participants and questions were raised on how the addition of new activities would be accommodated. Dr Bashir informed the participants that the project team with the endorsement of the Project Director could add new activities. Dr Bashir emphasized that participants reach consensus on the activities need for now and confirmed that the project outputs would not be changed.

Project Manager invited participants to contribute their thoughts in the finalization of the annual work plan of the project.

The UNDP Programme Manager Hudha commented that it is normally not expected that the outcomes of the project to change. She highlighted that if an outcome needs to be changed then this had to be communicated to the GEF.

The Ministry of Fisheries, Agriculture and Marine Resources indicated that they need to make changes to project activities following the tsunami. It was also requested that the results of the surveys undertaken by the Marine Research Center be taken into consideration before finalizing the activities of the Ministry.

Mr. Ahmed Jameel informed the participants that the project team had been consulting the Ministry of Fisheries on these aspects and Ms Hudha Ahmed informed that attention should be given to ensuring that the outcomes and outputs are relevant after the tsunami.

Participants noted that poor sanitation in the islands is a cause for biodiversity loss in the atoll and this area needs to be looked into and potential interventions and activities need to be discussed with the project team and project partners.

#### **2.2.4. First Year Annual Work Plan**

The draft work Plan was circulated to all participants for comments. Brief introduction was given by Ahmed Jameel on how the matrix was done. The Work Plan presented was for one year starting from June 2005 and until June 2006. Regarding the proposed annual work plan the following points were discussed in detail:

- Need to conduct a project steering committee meeting within one month of the inception workshop
- Roles and responsibilities of the sub working groups.
- The adequacy of the proposed sub working groups and need for more groups
- Sub working groups will comprise of 3-4 members working on a focus area.
- Need to convince respective ministries that it is not necessary that people are from high policy level, rather should have representatives who can contribute to these working groups. Should be people who know the overall picture of the project.
- Sub working group participants should be selected from middle management who could give input to the project.

The participants invited the Chief Partnership Builder to meet Ministers to resolve the problems faced due lack of commitment from line ministries

It was also agreed to change the sub working group on fisheries to sub working group on fisheries and marine resources.

The participants decided that solid waste management issues in Baa Atoll be addressed in the first year of the project and to conduct workshop on waste at atoll level and national level.

To change the name of the sub-working group on shoreline development to coastal zone management and to include harbours, jetties and waste disposal in the scope.

EDC informed that the Environmental Studies curriculum review would be done in 2006 along with General Science. Fisheries Science review would not be happening in 2006. However, teaching materials could still be developed on fisheries and EDC requested for technical assistance through a consultant or a UNV.

On the inclusion of the consultations with resorts on financing for the conservations in the first work plan, it was agreed to defer the activity as most of the tourist resorts had suffered significant impact from the tsunami and this may not be the right time to undertake the consultation. Participants also highlighted the need to include the conservation fund in the next tourism master plan. Hudha Ahmed clarified that a conservation fund would be established under this project and the lessons from the fund could be replicated in the other atolls.

Ministry of Atolls Development highlighted the need to streamline the Atoll Development Plan and Island Development Plan formulation process with the ongoing schedule in the other atolls and informed that the Atolls Ministry would inform the project team the time frame to undertake the related activities in Baa Atoll.

The project team agreed to revise the work plan according to the discussion in the workshop and to submit it to UNDP for approval. The revised work plan is given in Annex 4.

### **2.2.5 Roles and responsibilities of project staff and key shareholders.**

Following the presentation on the roles and responsibilities the participants affirmed their commitment to the project. The Acting Baa Atoll Chief Mr Didi expressed the enthusiasm of the Baa Atoll community for the speedy implementation of the project and pledged the full support of the Atoll Office. The project team expressed their gratitude to Dr Bashir from GEF Regional Office and Ms Ahmed from UNDP for the guidance and continuous support received from GEF and UNDP.

**Annex-1**  
**workshop agenda and the list of participants**

**Inception Ceremony of Atoll Ecosystem Based Conservation of Globally Significant  
Biological Diversity in the Maldives Baa Atoll Project**

Date: 5 July 2005

Time: 0900 hours

Venue: Hulhule Island Hotel

**AGENDA**

**Opening ceremony**

1. Recitation of the Holy Quran  
Al-Qari Ahmed Thaufeeq
2. Welcome remarks  
Mr. Ahmed Jameel, Deputy Director, Environmental Assessment  
Ministry of Environment and Construction
3. Address  
Mr. Patrice Coeur Bizot, UNDP Resident Representative
4. Opening remarks  
Mr. Abdullahi Majeed, Deputy Minister of Environment and Construction
5. Overview of the project  
Mr. Simad Saeed, Chief Partnership Builder of the Project

Coffee



## Workshop sessions

Time	Activity	Presenter/Resource Person/Facilitator
<b>05 July 2005</b>		
09.00	Welcome notes and introduction	Project Director:
	Opening remarks	Chief Guest
	Remarks	RR UNDP
09.30	Over view of project: <ul style="list-style-type: none"> <li>• Project goals, objectives, outcomes and outputs</li> <li>• Project Partners</li> <li>• Roles of steering committee members</li> <li>• Role of project Working Group members</li> </ul>	Project Manager:
<b>10.00</b>	<b>TEA BREAK</b>	
11.00	Update on project (Includes any changes to project context since design of project)	Ahmed Jameel/Hudha Ahmed
12.00	Overview of GEF biodiversity programme	Sultana Bashir.
<b>13.00</b>	<b>LUNCH BREAK</b>	
14.00	Present project log-frame and indicators for review and agreement.	Project Manager

### **06 July 2005**

09.00	Agreement on Project first annual workplan	Project Manager
12.00	Discussion on roles and responsibilities of Project Staff and Key Stakeholders.	Mohamed Zuhair
<b>13.00</b>	<b>LUNCH BREAK</b>	
14.00	Conclusions and closing	
16.00	Concluding and Way Forward session with core team only	Sultana Bashir/Simad Saeed

## Participants List

	<b>Name</b>	<b>Designation</b>	<b>Office</b>
1	Fathimath Leena		Ministry of Atolls Development
2	Mabrook Naseer	Project coordinator	Feyli (NGO)
3	Abdul Bari Abdulla	Program Coordinator	UNDP
4	Mohamed Khalid	Manager - Training and development	Villa Shipping and Trading co.
5	Mohamed Didi	Deputy Director Kuda Katheeb / Baa.	Ministry of Atolls Development
6	Abdul Majeed Hussain	Thulhaadhoo Curriculum Developer	Baa Thulhaadhoo Office
7	Mariyam Azra Ahmed	Coordinator	EDC
8	Aminath Ismail Fathimath Jimzeena	Curriculum Developer	EDC
9	Musthafa	Environment Officer	Ministry of Tourism
10	Marie Saleem	Marine Biologist	Seamarc Pvt Ltd
11	Hussain Zahir	Senior Research Officer	Marine Research Centre Ministry of Planning and National Development
12	Athifa Ali	Planning Officer Project Manager, ICCS Project	
13	Mizna Mohamed		
14	Aminath Shooza	Program Assistant	UNDP
15	Abdulla Naseer	Director	Marine Research Centre
16	Hussain Naeem	Environment Analyst	MEC
17	Mohamed Aslam	Deputy Director	MEC

## **Annex-2**

### **Project overview presentation**



# **Atoll Ecosystem-Based Conservation of Globally Significant Biological Diversity in the Maldives Baa Atoll**

**Overview of project**



# Project Title

ATOLL ECOSYSTEM-BASED  
CONSERVATION OF GLOBALLY  
SIGNIFICANT BIOLOGICAL DIVERSITY  
IN THE MALDIVES' BAA ATOLL

A Government of the Maldives/Global  
Environment Facility/United Nations  
Development Programme Project



# AEC Project

Duration: 5 (Five) years

Implementing Agency: UNDP

Executing Agency: Ministry of Environment and  
Construction

GEF Focal Area: Biodiversity

Eligibility: Maldives ratified the CBD on 28 October  
1992

GEF Financing: US\$ 2,730,100

# Background studies

Project Brief and Annexes – ***Mr. Jeffrey Griffin***

Fisheries Component – ***Dr. Charles Anderson***

Coastal Management and Coastal-Marine Biodiversity –  
***Dr. Susan Clark***

Tourism Management Report – ***Mr. John Robinson***

Socio-economic (community stakeholder report) – ***Mr. Harsha Sirur***

Strategy for Solid Waste Management for Baa and Vaavu  
Atolls – ***Mr. Peter Evans***

Maldives Coral Reefs Conservation Fund - A Feasibility  
Report and Proposal – ***Mr. Barry Spergel***



# Project goal

Conservation and sustainable use of  
globally significant biological diversity in  
the Maldives Baa Atoll






# Objectives

Public and private stakeholders are conserving biological diversity by mainstreaming biodiversity into productive sector activities;

Applying new alliances to conservation at the local level, and pursuing new livelihoods, thereby reducing pressure on reef resources



# Major Outcome - 1

## BIODIVERSITY IS MAINSTREAMED INTO SECTORAL INSTITUTIONS AND POLICIES

### Activities

Promote effective linkages among government agencies

Enable technical staff to integrate biodiversity and ecosystem management objectives into productive sector programmes



# Major Outcome - 1

## Activities

Integrate biodiversity into existing sectoral policies and clarify and strengthen implementation procedures

Conduct targeted research to quantify values and benefits of biodiversity and ecosystem health

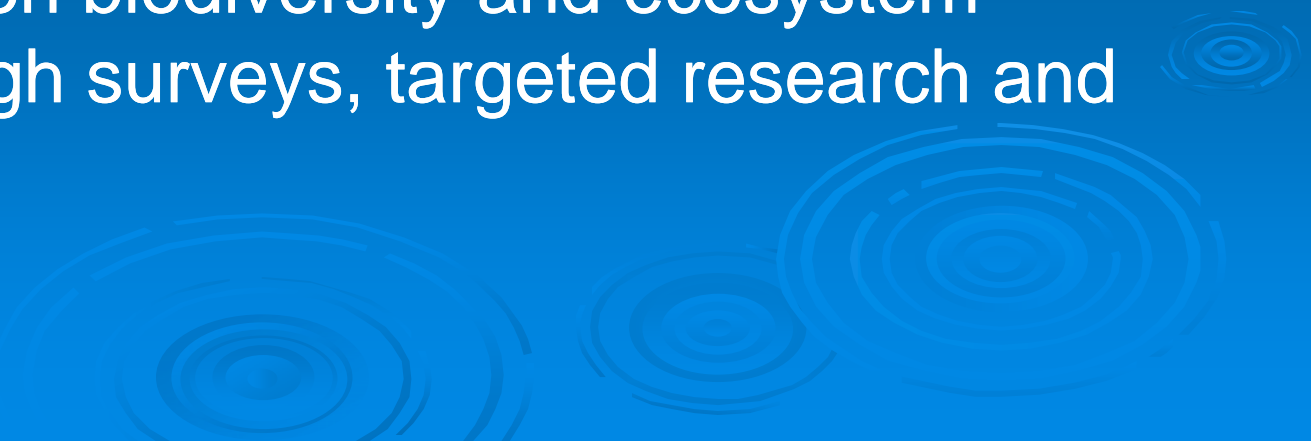
Strengthen the constituency for biodiversity conservation

# Major Outcome - 2

## STAKEHOLDERS ESTABLISH MODEL SUSTAINABLE BIODIVERSITY CONSERVATION PRACTICES IN BAA ATOLL

### Activities

Complete and maintain a useful baseline of information on biodiversity and ecosystem health through surveys, targeted research and monitoring

The background of the slide features a blue gradient with several concentric white circles of varying sizes, resembling ripples on water, located in the lower right and bottom center areas.

# Major Outcome - 2

## Activities

Stakeholders develop a biodiversity conservation plan for Baa Atoll

Stakeholders establish marine/coastal protected areas in Baa Atoll

Pilot a long-term financing mechanism for biodiversity conservation in Baa Atoll

# Major Outcome - 3

## PILOT SUSTAINABLE NATURAL RESOURCE MANAGEMENT & LIVELIHOOD DEVELOPMENT PRACTICES

### Activities

Stakeholders forge an Atoll Development and Environment Plan

Stakeholders pursue new livelihoods by upgrading their skills and generating their own seed capital

# Major Outcome - 3

## Activities

Developing a more sustainable tuna fishery: pilot model bait fish aggregation devices in Baa

Piloting community-based integrated reef resources management

Island level stakeholders pilot solid waste management (SWM) solutions

Demonstrate low-impact shoreline development practices in Baa Atoll

# Budget (US\$ thousands)

Project Outputs	GEF
<b>1. Biodiversity mainstreamed into sectoral policies/institutions</b>	<b>823.9</b>
1.1. Strengthen institutional capacity to implement EM	189.4
1.2 Ability to access, analyze and apply ecosystem information	70.5
1.3 Improve policies and procedures	154.4
1.4. Targeted research re: ecosystem/biodiversity benefits	193.7
1.5. Strengthen constituency for conservation	215.9
<b>2. Biodiversity is conserved in Baa Atoll</b>	<b>1,283.2</b>
2.1. Bolster information baseline (surveys, monitoring)	285.1
2.2. Develop biodiversity conservation plan for Baa Atoll	235
2.3. Establish three marine and/or coastal protected areas	302.6
2.4. Atoll conservation fund designed, established, operational	86
- Contribution to fund corpus	250
- Cost-recovery measures to support conservation areas	31.5
2.5. Project monitoring and evaluation	93.0



# Budget contd.

## Project Outputs

GEF

3. Sustainable resource management & livelihoods	385
3.1. Develop Atoll Development and Environment Plan	33.1
3.2. Stakeholders upgrade skills and generate seed capital	43.0
3.3. Pilot model bait fish aggregation devices	136.8
3.4. Pilot integrated reef resource management	50.1
3.5 Stakeholders pilot solid waste management solutions	61
3.6. Demonstrate low-impact shoreline development practices	61

# Project Partners

Island communities of Baa Atoll

Island offices and atoll office of Baa Atoll

Resorts in Baa Atoll

Ministries of environment, fisheries, tourism,  
atolls, education, planning, construction,  
finance

UNDP, DER

NGOs, private sector and industrial  
associations

# Project Steering Committee

1. Ministry of Environment and Construction
2. Ministry of Fisheries, Agriculture and Marine Resources
3. Ministry of Tourism
4. Ministry of Atolls Administration
5. Baa Atoll Resort represented in MATI
6. Baa Atoll Fisherfolk Association
7. Ministry of Planning and National Development

# Project Steering Committee

8. Ministry of Finance and Treasury

9. Ministry of Education

10. United Nations Development Programme

11. Baa Atoll Development Committee

12. Baa Atoll Chief

13. Baa Atoll NGO

14. Department of External Resources

# Responsibilities of PSC

Provide key policy guidance to PM and to implementation

Facilitate project work within respective institution

Facilitate integration of activities into existing programs and practices

Annual review and strategic direction, cross-sectoral approach

Seek additional financing

Approve major changes in project plans or programs

Resolve conflicts or disagreements

# Project Working Group

Comprised of officials from PSC institutions

More frequent almost daily project interactions

- Work with international consultants and provide counterpart support
- Work with national consultants and national researchers and facilitate their work
- Share knowledge from projects and on-going activities in the organization they represent
- Participate in the consultations, workshops, seminars organized by the project.
- Facilitate the participation of project staff in the relevant events organized by the organization they represent.
- Assist the project team in the implementation of the project activities relevant to the organization they represent.
- Assist the project team in the monitoring and evaluation of project activities relevant to the organization they represent and preparation of the project related reports.

# PWG contd.

- Participate actively in relevant sub-working groups and deliver/produce agreed outputs on a timely basis
- Ensure effective intersectoral coordination or action as required

# Sub-Working Groups

- Eco-tourism
- NDP
- Reef fisheries
- Sustainable financing
- Protected areas





THANK YOU



## **Annex-3 Roles and responsibilities**



# Roles, Functions & Responsibilities of Project Partners



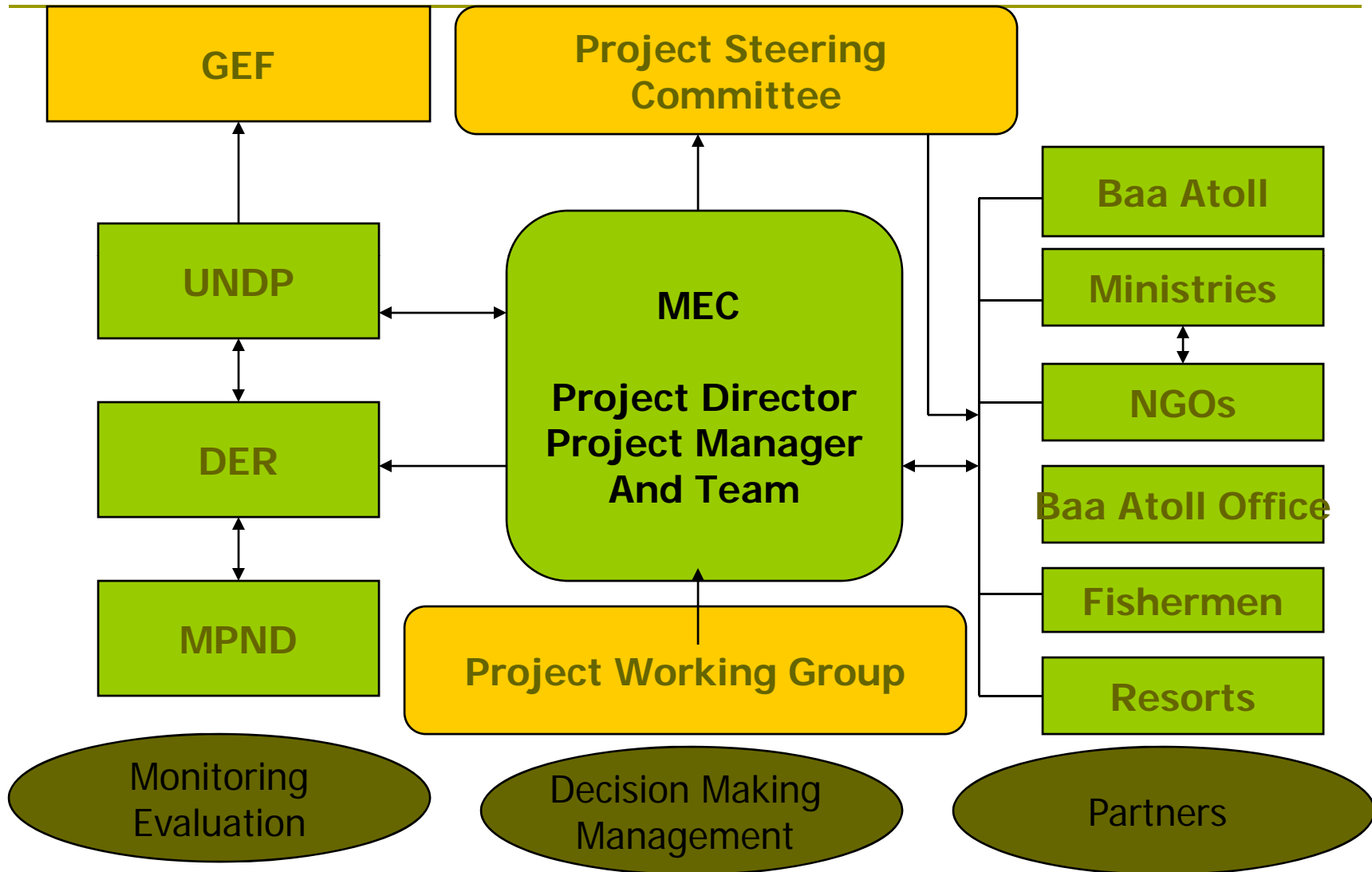
**Decision Making Structures, Reporting,  
Communication and Management**

# Key Partners

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- ❑ Baa Atoll Community
- ❑ Baa Atoll Resorts
- ❑ Baa Atoll Chief and Atoll Devt Committee
- ❑ Ministry of Fisheries, Agriculture & Marine Resources
- ❑ Ministry of Tourism
- ❑ Ministry of Environment and Construction
- ❑ Ministry of Planning and National Development
- ❑ Ministry of Finance and Treasury
- ❑ Ministry of Education
- ❑ Project Steering Committee
- ❑ Project Working Group
- ❑ UNDP/GEF
- ❑ DER
- ❑ NGOs
- ❑ Fishermen

# Mechanisms for Decision Making



# Project Steering Committee

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- MEC
- Baa Atoll Chief
- Fisheries
- Tourism
- Atolls
- MATI/Baa Resort
- Baa Fisherfolk
- MPND
- Finance and Treasury
- Education
- UNDP
- Atoll Devt Committee
- Baa Atoll NGO
- DER

# Responsibilities of PSC

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- ❑ Provide key policy guidance to the CPB/Project Manager and to project implementation;
- ❑ Facilitate project work within each member's respective institution and ensure that cooperative activities are implemented in a timely manner;
- ❑ Facilitate the integration of project-inspired activities into existing programs and practices.
- ❑ Annually review and approve the work plan and updated budgets of the Project and its activities;
- ❑ Provide strategic direction on the work plan and approve annual work plans prepared by the PMU.
- ❑ Support the cross-sectoral approach of the project by creating mechanisms for interaction with NGOs and other stakeholders; and,
- ❑ Continue to seek additional funding to support the outputs and activities of the Project beyond the lifespan of GEF funding.
- ❑ Annually review and assess the progress of the Project and its components and monitor the project's implementation to ensure timely progress in attaining the desired results, and efficient coordination with other projects.
- ❑ Approve any major changes in project plans or programs prior to the changes taking effect.
- ❑ Resolve any conflicts or disagreements that arise w/respect to project activities that cannot be resolved by the project-working group.

# Project Working Group

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- ❑ Work with international consultants and provide counterpart support
- ❑ Work with national consultants and national researchers and facilitate their work
- ❑ Share knowledge from projects and on-going activities in the organization they represent
- ❑ Participate in the consultations, workshops, seminars organized by the project.
- ❑ Facilitate the participation of project staff in the relevant events organized by the organization they represent.
- ❑ Assist the project team in the implementation of the project activities relevant to the organization they represent.
- ❑ Assist the project team in the monitoring and evaluation of project activities relevant to the organization they represent and preparation of the project related reports.



# Sub-Working Groups

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- Eco-tourism
- National Development Plan
- Marine Protected Areas
- Biodiversity Financing
- Fisheries
- Shoreline development [*sewage disposal*]

# Executing Agency (MEC)

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- ❑ Host the satellite office in Malé (5 years from early 2003)
- ❑ Review and if necessary update mandate of National Commission for the Protection of the Environment
- ❑ Develop and implement ecosystem management (EM) framework and plan for Baa Atoll
- ❑ Recommend legal and policy developments for EM
- ❑ Co-produce coastal and marine resources and uses atlas with MRC/MoFAMR.
- ❑ Develop EIA capacity, including guidelines, training materials, workshops
- ❑ Contribute to the development of trust fund for long-term financing of coral reef conservation
- ❑ Develop solid waste management capacity, including trial on one selected island (co-funded)
- ❑ Co-host ecosystem management specialist/consultant (10 months over 5 years)
- ❑ Co-host waste management specialist with MoAA. Position co-funding to be determined
- ❑ Co-host Environmental Health VSO volunteer to work with waste management/environmental health issues (VSO) (2 years, but to be finalized)

# Atolls

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## **Baa Atoll Office**

- ❑ Host project office in Baa Atoll (5 years from early 2003)
- ❑ Oversee social mobilization activities in Baa Atoll
- ❑ Establish Baa Atoll Development Fund with UNDP support
- ❑ Build capacity of atoll and island offices and committees
- ❑ Facilitate the work of other Ministries in Baa Atoll
- ❑ Facilitate project's collaborative work with Baa ADC and IDCs and WDCs
- ❑ Participate in atoll-level natural resource management, and ecosystem/conservation planning initiated by the project in Baa Atoll
- ❑ Develop sustainable micro-enterprise capacity in Baa Atolls (co-funding)
- ❑ Host small business development consultant (co-funded by UNDP)

## Atolls cont.

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- ❑ Co-host waste management specialist with MEC (co-funding source to be determined)
- ❑ Host community mobilization national consultants (co-funded by UNDP)
- ❑ Host Environmental Health VSO volunteer to work with waste management/environmental health issues (VSO) (2 years, to be finalized)
- ❑ Host fisheries and marine conservation JPO and/or volunteer in Baa Atoll (2 x 2 years)

# Ministry of Education

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## **Education Development Centre (EDC)**

- ❑ Review environmental and fisheries curricula
- ❑ Develop additional teaching materials for environmental and fisheries curricula, adopt the curricula and familiarize teacher trainers with new materials
- ❑ Pilot the new curricula and teaching materials in Baa Atoll
- ❑ Host environmental educator/curriculum international volunteer (2 years)

# Ministry of Tourism

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- ❑ Develop new environmental guidelines for resort island selection (required within 1 year)
- ❑ Review and if necessary update mandate of Tourism Advisory Board to include ecosystem management objectives
- ❑ Develop tourism component of AEM strategy and plans
- ❑ Assist development and production of environmental education materials and courses for tourism operators and staff
- ❑ Participate in atoll-level conservation and resource management planning, contributing MoT's perspective and then using these plans to assist MoT with future plans for Baa Atoll.
- ❑ Liase with resort owners and safari boat operators
- ❑ Co-host ecosystem management consultant (3 months over 3 years)
- ❑ Co-host Trust Fund Consultant (3 months over 3 years)

# Fisheries Ministry

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## **Resource Management Services (RMS)**

- ❑ Apply ecosystem approach to fisheries management
- ❑ Review and if necessary update mandate of Fisheries Advisory Board to include ecosystem management objectives
- ❑ Develop a participatory reef resources management strategy and action plan for Baa Atoll
- ❑ Develop a fisheries enforcement strategy and action plan
- ❑ Host fisheries management consultant (4 months over 3 years)

# Fisheries contd.

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## **Fisheries Development and Extension Services (FiDEx)**

- ❑ Deploy and monitor up to three baitfish aggregating devices (BFADs) in Baa Atolls
- ❑ Promote community participation in fisheries management
- ❑ Pilot community-based reef fisheries management in Baa Atoll

## **Statistical Database Management Services (SDMS)**

- ❑ Develop reef fishery catch recording program and analytical capability
- ❑ Host and develop national coral reef monitoring database
- ❑ Host reef fisheries statistician international volunteer (2 years)



# Fisheries contd.

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## **Marine Research Centre (MRC)**

- ❑ Survey and monitoring in Baa Atoll - reef fisheries, reef corals, other representative components of reef biodiversity, and turtle nesting and bird nesting and roosting sites
- ❑ Compile traditional knowledge on fisheries, reef biodiversity, turtles and seabirds within Baa Atoll
- ❑ Develop technical and business expertise for giant clam mariculture (co-funding)
- ❑ Co-produce coastal and marine resources and uses atlas with ERC
- ❑ Co-host Coral Reef Management specialist/consultant (10 months over 5 years)
- ❑ Host mariculture consultant co-funded by UNDP-JHRDP?
- ❑ Co-host with [protected areas unit] fisheries and marine conservation JPO and/or volunteer in Baa Atoll (2 x 2 years)

# MPND

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- ❑ Review and if necessary update means of incorporating ecosystem management objectives into national planning process
- ❑ Develop GIS for Baa AEM; acquire satellite imagery and aerial survey data to complete coverage of project area
- ❑ Participate in Atoll-level planning for resource management and conservation
- ❑ Work with project's information management activities
- ❑ Host GIS consultant (2 months over 3 years)

# FINANCE AND TREASURY

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- ❑ Assist with development of Baa Atoll Conservation Fund
- ❑ Facilitate Government contribution to trust fund for Baa Atoll as to leverage GEF and private sector money and as a model for possible extension nation-wide.
- ❑ Co-host Trust Fund Expert Consultant (3 months over 3 years)

# PRIVATE SECTOR

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## ❑ **Tourist Resorts**

- ❑ Participate as full partners in the atoll ecosystem management process in Baa Atoll, including protected area management and participatory reef monitoring practice
- ❑ Participate as full partners and contribute financially in some way to the Baa Atoll Conservation Fund (to be determined)
- ❑ Improve waste management practices
- ❑ Improve beach sediment management practices
- ❑ Improve diver and snorkeller awareness in collaboration with project.

## ❑ **Safari Boats operating in Baa Atoll**

- ❑ Participate as full partners in the atoll ecosystem management process in Baa Atoll, including protected area management and participatory reef monitoring practice
- ❑ Improve waste management
- ❑ Improve diver and snorkeller awareness
- ❑ Participate as full partners and contribute financially in some way to the Baa Atoll Conservation Fund

# NGOs and MEDIA

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## **NGOs**

- ❑ Production of awareness materials for all stakeholders
- ❑ Environmental awareness activities for island communities and children
- ❑ Where appropriate, participate in the atoll ecosystem management process in Baa Atoll, including protected area management and participatory reef monitoring practice
- ❑ Mobilize tourism community input to atoll ecosystem management process in Baa Atoll (MATI)
- ❑ Mobilize business community input to atoll ecosystem management process in Baa Atoll (MNCCI)

## **Media**

- ❑ Improve environmental reporting

# ISLAND COMMUNITIES

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- Work with the project in developing all aspects of participatory atoll ecosystem management, including waste management, reef monitoring and protected areas management
- Participate as full partners and contribute financially in some way to the Baa Atoll Conservation Fund

# UNDP

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- ❑ Oversight of project finances; recruitment of consultants
- ❑ Day-to-day management support provided by UNDP project officer
- ❑ Key co-funder of livelihood activities at the atoll level
- ❑ Substantial technical input provided on at national policy and programmatic level
- ❑ Advocate for project's main objectives with Government counterparts and international co-funders
- ❑ Play key role in solidifying public-private partnerships for conservation and development and securing co-funding for the trust fund
- ❑ Monitoring and evaluation of project progress



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THANK YOU

## **Annex -4 Revised work plan**



## Atoll Ecosystem-Based Conservation of Globally Significant Biological Diversity in the Maldives' Baa Atoll (MDV/02/G31)

### **WORK PLAN FOR FIRST YEAR (DRFT)**

ID	Activity No.	WBS	Task Name	Responsible	Duration	Start	Finish
1	1	1	<b>Biodiversity is mainstreamed into sectoral institutions and policies</b>		<b>263 days</b>	<b>Mon 8/1/05</b>	<b>Wed 8/2/06</b>
2	1.1	1.1	<b>Promote effective linkages among government agencies</b>		<b>154.69 days</b>	<b>Tue 8/16/05</b>	<b>Mon 3/20/06</b>
3	1.1.1	1.1.1	<b>Reinforce multi-sectoral institutional fora</b>		134.69 days	Tue 9/13/05	Mon 3/20/06
4		1.1.1.1	Targeted to strengthen the technical capacity of the secretariat of the advisory bodies to integrate social, economic and environmental information into the decision making process		134.69 days	Tue 9/13/05	Mon 3/20/06
5		1.1.1.1.1	High-level policy fora for advisory boards of the key sectors to brief and discuss new developments and priorities of marine biodiversity conservation and sustainable use of the resources		1 day	Sun 3/19/06	Mon 3/20/06
6		1.1.1.1.2	NBSAP review meeting	PMU, MEEW	2 days	Tue 9/13/05	Wed 9/14/05
7	1.1.2	1.1.2	<b>Strengthen linkages among government departments responsible for economic development and environment</b>		<b>38 days</b>	<b>Tue 8/16/05</b>	<b>Thu 10/6/05</b>
8		1.1.2.1	<b>Integration of biodiversity considerations into the National Development Planning process</b>	<b>MPND, PMU</b>	<b>38 days</b>	<b>Tue 8/16/05</b>	<b>Thu 10/6/05</b>
9		1.1.2.1.1	Operationalize Sub-Working Group on integrating biodiversity conservation in the NDP Process	PMU	1 day	Tue 8/16/05	Tue 8/16/05
10		1.1.2.1.2	Identification of key insertion points for biodiversity objectives, ecosystem-oriented cost and benefit information into the national development planning process	MPND, PMU	20 days	Sun 8/21/05	Thu 9/15/05
11		1.1.2.1.3	Proposal for changes to integrate biodiversity into national development plan	MPND	15 days	Sun 9/18/05	Thu 10/6/05
12	1.3	1.3	<b>Integrate biodiversity into existing sectoral policies and clarify and strengthen implementation procedures and enforcement</b>		<b>263 days</b>	<b>Mon 8/1/05</b>	<b>Wed 8/2/06</b>
13	1.3.3	1.3.3	<b>Formulate and adopt clear guidelines and basic codes of practice for incorporating biological diversity objectives and ecosystem approach into sectoral programs</b>		<b>263 days</b>	<b>Mon 8/1/05</b>	<b>Wed 8/2/06</b>
14		1.3.3.1	<b>Development of draft guidelines and codes of practice for solid waste management in Baa Atoll</b>	<b>MEEW, PMU</b>	<b>104 days</b>	<b>Mon 8/1/05</b>	<b>Thu 12/22/05</b>
15		1.3.3.1.1	Recruit a national consultant	MEEW	21 days	Thu 9/1/05	Thu 9/29/05
16		1.3.3.1.2	Consolidation of draft guidelines and code of practice for island level solid waste management	MEEW	30 days	Mon 8/1/05	Sun 9/11/05
17		1.3.3.1.3	selection of 2 islands for piloting	MEEW	20 days	Sun 10/16/05	Thu 11/10/05
18		1.3.3.1.4	Agreement from the 2 selected island on the waste management system to be developed	MEEW	30 days	Sun 11/13/05	Thu 12/22/05
19		1.3.3.1.5	Atoll workshop on the agreed system	MEEW	3 days	Tue 12/20/05	Thu 12/22/05

## Atoll Ecosystem-Based Conservation of Globally Significant Biological Diversity in the Maldives' Baa Atoll (MDV/02/G31)

### **WORK PLAN FOR FIRST YEAR (DRFT)**

ID	Activity No.	WBS	Task Name	Responsible	Duration	Start	Finish
20		<b>1.3.3.2</b>	<b>Development of draft guidelines and codes of practice for coastal development (harbour, jetties &amp; sewage disposal)</b>	<b>MEEW, PMU</b>	<b>240 days</b>	<b>Thu 9/1/05</b>	<b>Wed 8/2/06</b>
21		1.3.3.2.1	Operationalize the Sub Working Group on coastal development	MEEW	1 day	Thu 9/1/05	Thu 9/1/05
22		1.3.3.2.2	Recruit a national consultant	MEEW	30 days	Thu 9/15/05	Wed 10/26/05
23		1.3.3.2.3	Draft guidelines and code of practice for coastal developments (harbour, jetties, swage disposal)	MEEW	180 days	Thu 11/24/05	Wed 8/2/06
24		<b>1.3.3.3</b>	<b>Review and incorporate biodiversity issues into the "Guidelines of resort development and management" developed by Ministry of Tourism</b>	<b>MoT, PMU</b>	<b>18 days</b>	<b>Sun 3/12/06</b>	<b>Tue 4/4/06</b>
25		1.3.3.3.1	Operationlize Sub-Working Group on eco-tourism	MEEW, MoT	1 day	Sun 3/12/06	Sun 3/12/06
26		1.3.3.3.2	Proposals for revision of the guidelines to incorporate biodiversity concerns	MoT	10 days	Wed 3/15/06	Tue 3/28/06
27		1.3.3.3.3	Preliminary agreement from Ministry and MATI for these revisions	MoT	2 days	Mon 4/3/06	Tue 4/4/06
28	<b>1.3.5</b>	<b>1.3.5</b>	<b>Strengthen enforcement of reef species fishing restrictions</b>	<b>MoFAMR, PMU</b>	<b>1 day</b>	<b>Mon 3/13/06</b>	<b>Mon 3/13/06</b>
29		<b>1.3.5.1</b>	<b>Extension of export restrictions to reef shark and grouper in order to improve the effect of existing regulations that prohibit shark fishing in Baa Atoll</b>	<b>MoFAMR, PMU</b>	<b>1 day</b>	<b>Mon 3/13/06</b>	<b>Mon 3/13/06</b>
30		1.3.5.1.1	Operationalise Sub Working Group on Fisheries and Marine resources	MoFAMR, PMU	1 day	Mon 3/13/06	Mon 3/13/06
31	<b>1.5</b>	<b>1.5</b>	<b>Strengthen the constituency for biodiversity conservation</b>	<b>MEEW, MoE, PMU</b>	<b>86 days</b>	<b>Mon 8/15/05</b>	<b>Mon 12/12/05</b>
32	<b>1.5.1</b>	<b>1.5.1</b>	<b>Build a youth constituency for all ecosystem conservation by helping local schools</b>	<b>MoE</b>	<b>86 days</b>	<b>Mon 8/15/05</b>	<b>Mon 12/12/05</b>
33		1.5.1.1	Recruit Environmental Educator (VSO / UNV)	MoE	30 days	Mon 8/15/05	Sun 9/25/05
34		1.5.1.2	Environmental curriculum review	MoE	56 days	Mon 9/26/05	Mon 12/12/05
35		1.5.1.3	Development of resource pack to aid teaching	MoE	30 days	Thu 10/13/05	Wed 11/23/05
36	<b>2</b>	<b>2</b>	<b>Stakeholders establish model sustainable biodiversity conservation practices in Baa Atoll</b>		<b>244 days</b>	<b>Tue 7/19/05</b>	<b>Sun 6/25/06</b>
37	<b>2.1</b>	<b>2.1</b>	<b>Complete and maintain a useful baseline of information on biodiversity and ecosystem through serveys, targeted research and monitoring</b>	<b>PMU</b>	<b>120 days</b>	<b>Thu 9/1/05</b>	<b>Wed 2/15/06</b>
38	<b>2.1.1</b>	<b>2.1.1</b>	<b>Complete Block B-initiated baseline assessment as the basis for ongoing survey, research and monitoring</b>		<b>120 days</b>	<b>Thu 9/1/05</b>	<b>Wed 2/15/06</b>
39		2.1.1.1	Obtain published information on biodiversity, resource use, and fisheries in Baa Atoll	PMU	35 days	Thu 9/1/05	Wed 10/19/05

## Atoll Ecosystem-Based Conservation of Globally Significant Biological Diversity in the Maldives' Baa Atoll (MDV/02/G31)

### **WORK PLAN FOR FIRST YEAR (DRFT)**

ID	Activity No.	WBS	Task Name	Responsible	Duration	Start	Finish
40		2.1.1.2	Collect existing socio-economical baseline data for Baa Atoll from sources such as Census and VPA	PMU	35 days	Thu 9/1/05	Wed 10/19/05
41		2.1.1.3	Comprehensive synthesis of baseline data and development of draft monitoring and evaluation system	PMU	120 days	Thu 9/1/05	Wed 2/15/06
42	2.2	2.2	<b>Stakeholders develop a biodiversity conservation plan for Baa Atoll (plan will be developed concurrently with 3.1)</b>	<b>MEEW, MoAD</b>	<b>177 days</b>	<b>Tue 7/19/05</b>	<b>Wed 3/22/06</b>
43	2.3	2.3	<b>Stakeholders establish up to three marine/coastal protected areas in Baa Atoll</b>	<b>MEEW</b>	<b>52.31 days</b>	<b>Sun 12/25/05</b>	<b>Tue 3/7/06</b>
44	2.3.1	2.3.1	<b>Establish Protected Areas (Building on the MPAS Project)</b>	<b>MEEW</b>	<b>52.31 days</b>	<b>Sun 12/25/05</b>	<b>Tue 3/7/06</b>
45		2.3.1.1	Operationalize Sub Working Group on MPAs	MEEW	1 day	Sun 12/25/05	Mon 12/26/05
46		2.3.1.2	Review lessons from MPAS project	MEEW	30 days	Tue 12/27/05	Tue 2/7/06
47		2.3.1.3	Option paper on MPAs completed and agreed by SC and NCPE	MEEW	20 days	Wed 2/8/06	Tue 3/7/06
48	2.4	2.4	<b>Pilot a long-term financing mechanism for biodiversity conservation in Baa Atoll</b>	<b>MoFT, PMU</b>	<b>102.31 days</b>	<b>Wed 2/1/06</b>	<b>Sun 6/25/06</b>
49	2.4.1	2.4.1	<b>Consultation, design and establishment of Baa Atoll Conservation Fund</b>	<b>MoFT, PMU</b>	<b>102.31 days</b>	<b>Wed 2/1/06</b>	<b>Sun 6/25/06</b>
50		2.4.1.1	Operationalise Sub Working Group on biodiversity financing	MoFT	1 day	Wed 2/1/06	Thu 2/2/06
51		2.4.1.2	Undertake consultation with Ministry of Finance, Ministry of Tourism, MATI and resource users on possible conservation fees,	MoFT	60 days	Sun 4/2/06	Thu 6/22/06
52		2.4.1.3	Prepare recommendations for proposed conservation fees, charges and taxes	MoFT	1 day	Sun 6/25/06	Sun 6/25/06
53	3	3	<b>Stakeholders pilot sustainable natural resource management and livelihood development practices in Baa Atoll</b>	<b>MEEW, MoAD</b>	<b>162.31 days</b>	<b>Tue 7/19/05</b>	<b>Thu 3/2/06</b>
54	3.1	3.1	<b>Stakeholders forge an Atoll Development and Environment Plan for Baa Atoll</b>	<b>MEEW, MoAD</b>	<b>162.31 days</b>	<b>Tue 7/19/05</b>	<b>Thu 3/2/06</b>
55		3.1.1	<b>Development of resource use map (links with Activity 2.2)</b>	<b>PMU</b>	<b>45 days</b>	<b>Tue 7/19/05</b>	<b>Tue 9/20/05</b>
56		3.1.1.1	Recruit a National consultant	MEEW	14 days	Tue 7/19/05	Mon 8/8/05
57		3.1.1.2	Complete resource use maps to be used in formulation of the conservation plans	PMU	30 days	Tue 8/9/05	Tue 9/20/05
58	3.1.2	3.1.2	<b>Develop Atoll Ecosystem Management Component of ADEP (to conduct environmental awareness workshop)</b>		20 days	Tue 8/16/05	Tue 9/13/05
59		3.1.3	Consultation with local communities regarding the atoll development and environmental planning process	MEEW, PMU	20 days	Mon 8/15/05	Sun 9/11/05
60		3.1.4	Workshop for creating environmental awareness for Island Development Planning	MoAD, MEEW	5 days	Tue 9/20/05	Mon 9/26/05

## Atoll Ecosystem-Based Conservation of Globally Significant Biological Diversity in the Maldives' Baa Atoll (MDV/02/G31)

### **WORK PLAN FOR FIRST YEAR (DRFT)**

ID	Activity No.	WBS	Task Name	Responsible	Duration	Start	Finish
61		3.1.5	Workshop for training on Island Development Planning	MoAD, PMU	4 days	Wed 9/28/05	Mon 10/3/05
62		<b>3.1.6</b>	<b>Development of the Atoll Development and Environment Plan (based upon island level ecosystem management plans)</b>	<b>MoAD, PMU</b>	<b>60 days</b>	<b>Sun 12/11/05</b>	<b>Thu 3/2/06</b>
63		3.1.6.1	Development of Draft Island Development Plan	MoAD	30 days	Sun 12/11/05	Thu 1/19/06
64		3.1.6.2	Development of Draft Atoll Development Plan	MoAD	30 days	Sun 1/22/06	Thu 3/2/06
65	<b>4</b>	<b>4</b>	<b>Establishment of the Project Management Unit</b>		<b>194 days</b>	<b>Mon 6/20/05</b>	<b>Thu 3/16/06</b>
66		<b>4.1</b>	<b>Project Management Office in Male</b>		<b>53.69 days</b>	<b>Mon 6/20/05</b>	<b>Thu 9/1/05</b>
67		4.1.1	Recruitment of Chief Partnership Builder/Project Manager	PMU	14 days	Mon 6/20/05	Thu 7/7/05
68		4.1.2	Recruitment of 2 Project Assistants		12 days	Sun 7/17/05	Mon 8/1/05
69		4.1.3	Developing a project resource pack		15 days	Mon 8/1/05	Sun 8/21/05
70		4.1.4	Development of project website		30 days	Thu 7/21/05	Thu 9/1/05
71		<b>4.2</b>	<b>Project Office in Baa Atoll</b>		<b>185 days</b>	<b>Sun 7/3/05</b>	<b>Thu 3/16/06</b>
72		4.2.1	Recruitment of Atoll Partnership Builder		1 day	Sun 7/3/05	Sun 7/3/05
73		4.2.2	Recruitment of Administrative Assistants		12 days	Thu 7/14/05	Mon 8/1/05
74		4.2.3	Recruitment of a Boat Captain		21 days	Tue 9/6/05	Tue 10/4/05
75		4.2.4	Recruitment of Boat Assistants (2)		21 days	Tue 9/6/05	Tue 10/4/05
76		<b>4.2.5</b>	<b>Set up Baa Atoll office</b>	<b>PMU</b>	<b>180 days</b>	<b>Sun 7/10/05</b>	<b>Thu 3/16/06</b>
77		4.2.5.1	Renting of Office Space		21 days	Thu 7/21/05	Sun 8/21/05
78		4.2.5.2	Procurement of Office Equipments		180 days	Sun 7/10/05	Thu 3/16/06
79		4.2.5.3	Procurement of Speed Boat		30 days	Tue 9/20/05	Tue 11/1/05
80		4.3	Prepare activities and responsibilities matrix - who does what (project team, UNDP, ministries, consultants, Advisory Committee)	PMU	7 days	Sun 7/24/05	Mon 8/1/05
81		<b>4.4</b>	<b>Recruiting Key consultants</b>	<b>PMU, MoFAMR,</b>	<b>60 days</b>	<b>Thu 10/6/05</b>	<b>Thu 12/29/05</b>
82		4.4.1	Coral Reef specialist	MoFAMR, MEC, MoAD	30 days	Thu 11/17/05	Thu 12/29/05

## Atoll Ecosystem-Based Conservation of Globally Significant Biological Diversity in the Maldives' Baa Atoll (MDV/02/G31)

### **WORK PLAN FOR FIRST YEAR (DRFT)**

ID	Activity No.	WBS	Task Name	Responsible	Duration	Start	Finish
83		4.4.2	Coastal Processes Specialist	MEC	30 days	Thu 11/17/05	Thu 12/29/05
84		4.4.3	Environmental Economist	MIAC	30 days	Thu 11/17/05	Thu 12/29/05
85		4.4.4	Adaptive Management Advisor	PMU	30 days	Thu 11/17/05	Thu 12/29/05
86		4.4.5	MPA Specialist		30 days	Thu 10/6/05	Thu 11/17/05
87		4.5	Prepare briefing notes for each Ministry	PMU	30 days	Sun 8/21/05	Thu 9/29/05
88		<b>4.6</b>	<b>Establishment of Steering Committee and Working Groups</b>	<b>MEC</b>	<b>98.31 days</b>	<b>Mon 7/18/05</b>	<b>Thu 12/1/05</b>
89		4.6.1	Kick off Steering Committee		5 days	Tue 8/9/05	Tue 8/16/05
90		<b>4.6.2</b>	<b>Establishment of Sub Working Groups (Sub Working Groups)</b>	<b>MEC</b>	<b>98.31 days</b>	<b>Mon 7/18/05</b>	<b>Thu 12/1/05</b>
91		4.6.2.1	Sub Working Group on eco-tourism	MOT	10 days	Sun 11/20/05	Thu 12/1/05
92		4.6.2.2	Sub Working Group on integrating biodiversity conservation in the NDP Process	MPND	10 days	Mon 8/1/05	Sun 8/14/05
93		4.6.2.3	Sub Working Group on developing options for MPA models	MEC	10 days	Sun 11/20/05	Thu 12/1/05
94		4.6.2.4	Sub Working Group on Biodiversity Financing	MOFT	10 days	Sun 11/20/05	Thu 12/1/05
95		4.6.2.5	Sub Working Group on Fisheries and Marine Resources	MOFAMR	10 days	Sun 11/20/05	Thu 12/1/05
96		4.6.2.6	Sub Working Group on coastal development	MEC	10 days	Mon 7/18/05	Mon 8/1/05
97		<b>4.7</b>	<b>Review indicators</b>	<b>PMU</b>	<b>96 days</b>	<b>Thu 9/1/05</b>	<b>Thu 1/12/06</b>
98		4.7.1	Log-frame review		86 days	Thu 9/1/05	Thu 12/29/05
99		4.7.2	log-frame review and adaptive management workshop		3 days	Tue 1/10/06	Thu 1/12/06
100		4.8	Training for the Project Team		30 days	Sun 10/9/05	Thu 11/17/05